Pathways to Success for Immigrant Professionals: Healthcare

March 2, 2011
Agenda

World Education Services (WES)
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Welcome Back Initiative
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Westchester Community College Health Programs
Jeanne Maloney

Personal Experience
Eugenio Jimenez de Castro, L.Ac., S.A.

Questions and Answers

Information Tables in Lobby
A national organization of community colleges and other organizations that are committed to supporting immigrant education through their innovative programs and services.

CCCIE is housed in the Gateway Center at Westchester Community College

CCCIE’s **mission** is to raise awareness of the important role community colleges play in delivering educational opportunities to immigrants, and to promote and expand the range and quality of programs for immigrant students among community colleges around the country.

**Current Initiatives include:**
- Supporting Highly Educated/Highly Skilled Immigrants as they seek to reenter their careers in the United States
Pathways to Success
For Immigrant Healthcare Professionals
About World Education Services

• **WES’s mission is to foster the integration of individuals educated outside the U.S. into academic and professional settings**

• WES is a non-profit organization (NGO) since 1974. Has served 750,000 individuals from all countries
  
  – **Primary Service**: Providing evaluation reports so that legitimate academic credentials earned abroad are understood and fully recognized
  
  – **Immigrant Resources**: Providing clear advice and offer links to the best available online resources and community programs - [www.wes.org/info](http://www.wes.org/info)
  
  – **Community Engagement**: Providing training and resources to community organizations, developing partnerships, circulating a monthly newsletter highlighting community initiatives
Barriers to Success

– More than 1.4 million college-educated immigrants in the U.S. are unemployed or working in unskilled jobs. This represents 1 out of every 5 highly educated immigrants.
COURSE-BY-COURSE ANALYSIS

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<thead>
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<table>
<thead>
<tr>
<th>INSTITUTIONS - DATES - SUBJECTS</th>
<th>U.S. Semester Credits</th>
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<td>(L) Business Communication</td>
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<td>(L) Marketing and Advertising I</td>
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<td>(U) Business Taxation and Auditing</td>
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SUMMARY

Level of Study: Undergraduate

US Semester Credits: 120.0

GPA: 3.58
Choosing a Credential Evaluation Service

• Your international education, once evaluated, can be recognized and accepted by academic institutions, licensing boards and employers
  – YOU DON’T HAVE TO START OVER

• Each institution/agency/employer sets its own rules regarding recognition and acceptance of foreign education
  – NO SINGLE STANDARD APPLIES

When choosing an evaluation service….
  – Know your goal (School, Employment, Licensing
  – What instructions does the recipient provide
  – If given a choice of services, consult [www.naces.org](http://www.naces.org) to identify a reliable evaluation service
Choosing a Service

Credential Evaluation
12-Hour Credential Evaluation and Translation. Apply Now!
EvaluationWorld.com/credential

Foreign Degree Evaluation
For USCIS, Jobs, Schools 12 hr Rush Call An Expert 24/7 1-800-771-4723
www.TheDegreePeople.com

Credentials Evaluation
US Translation and Evaluation of Foreign Credentials.
www.ForeignCredits.com

Educational Credential Evaluators, Inc
We help professionals in the United States understand international education through foreign credential evaluation reports, training, and research. ...
How to contact ece - Apply Now - National Association of Boards of ...
www.ece.org/ - Cached - Similar

World Education Services - International Education Intelligence
World Education Services is a not-for-profit organization specializing in foreign credential evaluation. WES is the foremost credential evaluation agency in ...
App Status - Contact Us - Apply Online - Required Documents
www.wes.org/ - Cached - Similar

NACES® - The Standard of Excellence for Credential Evaluation Services
Foreign Credential Evaluation, Work Experience and Translation Services.
www.naces.org/ - Cached - Similar

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Some universities perform their own evaluations and will not accept an evaluation from an external service like WES. Many universities will accept and/or require a WES evaluation. Once a university receives an evaluation, the institution will ultimately decide your eligibility for an academic program. Universities set a clear limit to the amount of transfer credit they will accept.
Evaluations for Licensing

• Professional licensing is state regulated, so always check with your state licensing board to see the requirements for foreign education.

• For New York State, licensing requirements are located at The Office of Professions at www.op.nysed.gov or Careers for New Americans at www.CareersForNewAmericans.org

• Some professions have centralized evaluation services. For example, The Commission on Graduates of Foreign Nursing Schools (CGFNS) is responsible for performing evaluations for international nurses and other health professionals.
Evaluations for Licensing

Licensing is state regulated with separate boards for each profession. Licensing requirements can include:

- Credential Evaluation
- Certification from professional association
- Supplemental courses and/or English language requirements
- Work experience/internship
- Examinations
- Fingerprints, fees, citizenship, etc
## Licensing Timeframes

<table>
<thead>
<tr>
<th>PROFESSION</th>
<th>Approximate Time/Costs More Efficient Path</th>
<th>Approximate Time/Costs Less Efficient Path</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accountant (CPA)</td>
<td>About 10 months $1,600</td>
<td>About 4 years $4,500</td>
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<tr>
<td>Architect</td>
<td>About 5 1/2 years $6,600</td>
<td>About 11 years $10,680</td>
</tr>
<tr>
<td>Dentist</td>
<td>About 4 years 8 months $101,800</td>
<td>About 7 1/2 years $122,500</td>
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<tr>
<td>Pharmacist</td>
<td>3 years 9 months $2,265</td>
<td>7 years 8 months $8,110</td>
</tr>
<tr>
<td>Physician</td>
<td>About 5 years + 1 to 5 years residency $9,900</td>
<td>About 10 years + 1 to 5 years residency $15,650</td>
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<tr>
<td>Professional Engineer</td>
<td>Approximately 4 years 8 months $800</td>
<td>Approximately 10 years 9 months $1,700</td>
</tr>
<tr>
<td>Teacher (K-12)</td>
<td>About 1 year and 4 months $650</td>
<td>About 4 years $31,000</td>
</tr>
</tbody>
</table>

Data Courtesy of Careers for New Americans / Upwardly Global
Certification

• Since the licensing process is time consuming, it is important to consider certification programs in Healthcare

• For Example
  – Medical Billing and Coding
  – Emergency Medical Technician
  – Practical Nursing Certificate
Evaluations for Employment

• “Market” your education!

• Highlight the U.S. equivalency on your resume

• Employers may ask for a credential evaluation and have a preferred service

• Employers may not be familiar with credential evaluation, so it is important that represent your evaluation to potential employers
Professional Networking in Finding Employment

Source: Bloomberg Business Week
Professional Networking

- Personal Contacts/Ethnic Community
- Colleagues, Teachers, Advisors
- Professional Associations
- Social Media (Linkedin, Facebook, Meetup)
- Job Fairs, Recruitment and Networking Events
Thank You

For more information and resources, visit our website www.wes.org/info

Please feel free to contact WES at nyc@wes.org
Integrating internationally trained healthcare professionals into the US healthcare workforce
Agenda

• Who We Are
• Our Services
• Next Steps
• The New York City Welcome Back Center aims to help internationally trained healthcare professionals in the tri-state area (New York, New Jersey and Connecticut) enter the healthcare profession in New York State either in their original career or through alternative careers in healthcare.

• Our mission is to build a bridge between the need for more culturally and linguistically diverse health professionals and the untapped resource of immigrants trained in a field of health in their country of origin who are living in the NY metropolitan area.
Why have a NYC Welcome Back Center?

- New York City is one of the most diverse cities in the United States and the demand for culturally and linguistically diverse healthcare professionals is high.

- Internationally trained health professionals are a valuable resource who are often underemployed or unemployed.

- The New York State licensing process can be complicated and difficult to understand.

- Internationally trained health professionals may want to explore alternative careers in healthcare and may not know where to start.
The NYC Welcome Back Center currently offers guidance for the following professions:

- Physicians
- Nurses, Licensed Practical Nurses and Vocational Nurses.
- Psychologists
- Social Workers
- Lab Technicians and Technologists
- Occupational Therapists and Physical Therapists
- Dentists
- Pharmacists
NYC Welcome Back Center
Services

• Personal career counseling to help clarify and plan your career goals.

• Explains NYS credentialing and/or licensing process for your profession.

• Help you identify alternative careers in healthcare you can pursue while you work to obtain your license in NYS.

• Refer you to appropriate services to assist you in obtaining your career goals. (English classes, test prep, alternative career training programs, volunteer opportunities etc.)

• Job placement through the Workforce1 Healthcare Career Center once you have appropriate credentials.
How do I become a member of the NYC Welcome Back Center & Healthcare Career Center?

- Attend a Welcome Back Center orientation
- Take English language assessment
- Get your Membership Card
We look forward to having you as a member!

www.laguardia.edu/nycwbc
718.730.7500
Health Care Programs
At
Westchester Community College
The Non-Credit or Credit-Based Routes

Non-Credit Health Care Courses

- Short term
- Designed to provide education that leads to a workplace-recognized certificate/credential
- Are not eligible for traditional, student financial aid
- There may be funding opportunities through the Department of Labor/NYS One Stop Centers
- Are primarily offered at the Ossining Extension Center
The Non-Credit or Credit-Based Routes

Credit Health Care Courses

– Earn college credits that lead to a certificate or degree
– A credit-certificate or degree is earned in 1-2 years
– Are eligible for traditional, student financial aid
– There may be funding opportunities through the Department of Labor/NYS One Stop Centers
– Clinical courses are offered on the Main Campus, and support courses may be offered at one of the college’s extension centers
NON-CREDIT HEALTH CARE PROGRAMS
Division of Continuing Education

Certified Nurse Assistant Program

Integrated Patient Care Technician Program

JOB as CNA

JOB as PCT

NYS Nurse Aide Exam

Certified Nurse Assistant Program

Dietary Manager Program

JOB as Dietary Manager

Certification Exam

Dietary Manager Program

Certification Exam

Health Information Technology (HIT) Program

Job in HIT

Competency Exam

Certification Exam

For information regarding health care programs at the Ossining Extension Center, visit www.sunywcc.edu/Ossining
Transfer to a 4-year College or University

Assessment of language and core academic skills

Completion of College Application
Meet With an Advisor
START HERE

CREDIT HEALTH CARE PROGRAMS

Pre-requisite Classes, if needed

LICENSING EXAMINATIONS

JOB IN HEALTH CARE

A.S. Nursing Program
Emergency Medical Technician - Paramedic Program
Emergency Medical Services Management Program
Respiratory Care Program
Dietetic Technician Program
Veterinary Technology Program

Radiologic Technology Program
LPN Nursing Program

Emergency Medical Technician - Paramedic Program
Emergency Medical Services Management Program
Respiratory Care Program
Dietetic Technician Program
Veterinary Technology Program

CREDIT HEALTH CARE PROGRAMS

START HERE

Emergency Medical Technician - Paramedic Program
Emergency Medical Services Management Program
Respiratory Care Program
Dietetic Technician Program
Veterinary Technology Program

CREDIT HEALTH CARE PROGRAMS

START HERE